

## Health & Safety Policy Statement

It is the policy of the Wallace Collection, approved by its Board of Trustees, that operations carried out by the Collection are in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The Collection accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the Collection. The Collection will ensure the work under its control is carried out in such a way to minimise the risk of injury or ill health to its employees and any other person who could be affected.

The Collection's Chief Operating Officer has been nominated as the senior manager responsible for implementing this policy and their duties, and that of other directors, senior managers and all employees are detailed in the Collection's Health and Safety Policy.

All managers shall familiarise themselves with their duties as detailed in the Health and Safety Policy, and all employees have a part to continuously improve Occupational health and safety Management System and its performance.

The Collection's Health and Safety objectives, which will be reviewed annually, are:

- The provision, maintenance and continual improvement of the safety of the working environment through regular reviews of the risk assessments.
- The provision, maintenance and continual improvement of equipment, which is as safe and without risk to health as is reasonably practicable.
- The provision of information, instruction and training to ensure the Health and Safety Policy of the Collection is adhered to and that safety is continually improved.

This statement is displayed in various locations in the Collection and a copy of the Health and Safety is available for reference by any employee.

This policy statement and the Health and Safety Policy will be reviewed by the Senior Management Team on an annual basis and updated as either legislation or working practices change.

Signed on behalf of the Wallace Collection by

Derek Purnell

Chief Operating Officer

November 2017